

# AGENDA

## Waterloo Public Library Board Meeting

Wednesday, February 25, 2026 at 5:00pm | Main Library

---

### Truth, Reconciliation and Your Library

Waterloo Public Library is located on the Haldimand Tract, land granted to the Haudenosaunee of the Six Nations of the Grand River. It is situated within the ancestral territory of the Anishnaabe, Haudenosaunee, and Neutral people who may have called themselves Chonnonton. These first people cared for the land on which we gather for many generations before European settlement.

As an organization that exists to make public spaces, credible resources and opportunities for learning available to everyone, the library is active in the work of truth and reconciliation. Preserving, amplifying and celebrating Indigenous stories is an important part of the work we do.

We commit to the daily work of reconciliation. This means learning and decision-making that recognizes the ongoing impact of colonialism as well as reflection, partnership and action that can make reconciliation possible.

---

### Agenda Items

- 1. Call to Order**
- 2. Approval of the Agenda**
- 3. Disclosure of pecuniary interest and the nature thereof**
- 4. Approval of the minutes of the regular January 28, 2026 meeting**
- 5. Business arising from the minutes**
- 6. Correspondence**
- 7. Chair Update – F. Mensink**
  - 7.1 OLA Super Conference Updates – F. Mensink, K. McManus**

**8. Committee Reports**

- 8.1** Finance Committee Report (4<sup>th</sup> Quarter reports)
  - 8.1.1. Motion to approve the 4<sup>th</sup> Quarter Financial reports
    - 8.1.1.1. Motion to approve the transfer of reserve funds to operations to cover the 2025 DC funds shortfall.
- 8.2** Proposed amendment to the approved 2026 budget
  - 8.2.1. Motion to approve the proposed amendment to the 2025 operating budget
- 8.3** Governance Committee Report
  - 8.3.1. 2026 Workplan
  - 8.3.2. Updated Year 3 evaluation tool
  - 8.3.3. Motion to approve the revised Year 3 evaluation tool

**9. CEO Report – K. Kipfer**

- 9.1 2025 Strategic Plan progress discussion

**10. Board Public Engagement – F. Mensink, K. Kipfer**

**11. Other Business**

**12. In Camera**

- 12.1 CEO Evaluation

**13. Date of Next Regular Meeting – March 25, 2026 at Main Library**

**14. Adjournment**

---

## Attending a Meeting

Members of the public, please contact [kkipfer@wpl.ca](mailto:kkipfer@wpl.ca) to attend the meeting.

Board Members please email [kkipfer@wpl.ca](mailto:kkipfer@wpl.ca) if you are unable to attend.

---

## Accessibility

Alternative formats of this document are available as per the Accessibility for Ontarians with Disabilities Act (AODA) by contacting the Marketing and Communications department at [socialteam@wpl.ca](mailto:socialteam@wpl.ca).