

AGENDA

Waterloo Public Library Board Meeting

Wednesday, October 22, 2025 at 5:00pm | Main Library

Truth, Reconciliation and Your Library

Waterloo Public Library is located on the Haldimand Tract, land granted to the Haudenosaunee of the Six Nations of the Grand River. It is situated within the ancestral territory of the Anishnaabe, Haudenosaunee, and Neutral people who may have called themselves Chonnonton. These first people cared for the land on which we gather for many generations before European settlement.

As an organization that exists to make public spaces, credible resources and opportunities for learning available to everyone, the library is active in the work of truth and reconciliation. Preserving, amplifying and celebrating Indigenous stories is an important part of the work we do.

We commit to the daily work of reconciliation. This means learning and decision-making that recognizes the ongoing impact of colonialism as well as reflection, partnership and action that can make reconciliation possible.

Agenda Items

- 1. Call to Order**
- 2. Approval of the Agenda**
- 3. Disclosure of pecuniary interest and the nature thereof**
- 4. Approval of the minutes of the regular September 24, 2025 meeting**
- 5. Business arising from the minutes**
- 6. Correspondence**
- 7. Chair Update – F. Mensink**
- 8. Committee Reports**

8.1 Governance Committee Update

- 8.1.1 Motion that the Board approve the amendment to policy 1-5 Public Attendance and Delegations at Board Meetings
- 8.1.2 Motion that the Board approve the removal of policies 1-1a (Board Orientation), 1-2 (Board Self-Evaluation), 1-2b (Performance Review of the CEO), 1-6a (Fundraising and Outreach Committee), 1-6b (Finance and Resources Committee), 1-6c (Ad-hoc Committees) 1-6d (Governance Committee) as distinct policies, incorporating their contents into either the by-law (as approved) or into the board handbook (draft)
- 8.1.3 Motion that the Board approve the removal of policy 1-b (Summer Authority)
- 8.1.4 Motion that the Board approve the amendments to policy 1-3 Library Board Code of Conduct
- 8.1.5 Motion that the Board approve the Board Handbook
- 8.1.6 Motion that the Board approve the updated Comprehensive Performance Self-Evaluation Form

9. CEO Report – K. Kipfer

10. Other Business

11. In Camera

12. Date of Next Regular Meeting – November 26, 2025 at Main Library

13. Adjournment

Attending a Meeting

Members of the public, please contact kkipfer@wpl.ca to attend the meeting.

Board Members please email kkipfer@wpl.ca if you are unable to attend.

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