

Waterloo Public Library

Regular Meeting of the Board Via Zoom



Board Meeting Minutes

September 22, 2021

Waterloo Public Library – Board Meeting Minutes – 22/09/2021

Board Members Attending: K. Coviello (Chair); R. Harder; K. McManus; J. Strong; Councillor D. Freeman

Staff: L. Clarke (CEO); G. Van Eek Meijers (Deputy CEO)

Guest: R. Raven, Principal, Blackbird Consulting (5:35 p.m. In-Camera Session)

Regrets: D. Charlton

Absent: F. Mensink; I. Pandit

1. Call to order:

1.1 Land Acknowledgment – J. Strong

K. Coviello (Chair) called the meeting to order.

2. Approval of the agenda

Moved by D. Freeman, seconded by R. Harder, that the agenda be approved.

Motion carried.

3. Disclosure of pecuniary interest and the nature thereof

None.

4. Approval of the minutes of the regular meeting June 23, 2021

Moved by D. Freeman, seconded by J. Strong, to approve the minutes of the June 23, 2021 meeting.

Motion carried.

5. Approval of the minutes of the 2020 AGM on June 23, 2021 with ratification of the minutes at the 2021 AGM

Moved by K. McManus, seconded by R. Harder, to approve the minutes of the 2020 AGM with ratification of the minutes at the 2021 AGM

Motion carried.

6. Business arising from the minutes

- OLBA Diversity, Equity and Inclusion training opportunities - F. Mensink

Deferred

7. Correspondence - None

8. Chair update – K. Coviello

8.1 Vice Chair position

K. McManus agreed to put her name forward for the outstanding Vice Chair position.

Moved by R. Harder, seconded by D. Freeman, that K. McManus be nominated for the position of Vice Chair.

Motion carried.

K. McManus was acclaimed Vice Chair of the Library Board

9. Information items

9.1 Eastside Branch Report – L. Dick

- Eastside Branch construction remains on schedule. Exterior work will be completed within the next few weeks and the sign will be installed in October
- The exciting 600 sq m interior graphic installation now has a name. Artist Lucy Bilson has called it “The Forest of Curiosities”

9.2 CEO Report – L. Clarke

- The Eastside Branch sponsorship marketing campaign has received over \$137,500 in donations so far and a few area sponsorship opportunities remain. Many donations come with wonderful, positive messages of what the library means to our community
- The Library returned to regular hours on September 7. Monday to Thursday 9:30 a.m. – 9 p.m., Friday and Saturday 9:30 a.m. – 5:30 p.m. . (No Monday hours at the McCormick Branch until January 2022). Sunday at the Main Library beginning the Sunday after Thanksgiving Day
- The McCormick Branch will be closed to the public beginning Tuesday October 12 for a redesign makeover. It will reopen on October 26 with new shelving, fresh paint and a redesigned service desk
- In alignment with the City of Waterloo, we will be implementing a COVID-19 vaccination policy for staff by the end of October
- There were 4 significant staff retirements this summer from staff, all who have worked between 17 and 37 years at WPL!
- The Library will be closed for a virtual Staff Development Day on Monday November 22. The theme of the day will focus on Diversity, Equity and Inclusion. Speakers/sessions for the day will include Camille Dundas, DEI Consultant & Co-founder of Canadian digital magazine *ByBlacks.com*, Ryan McMahon, Anishinaabe comedian, writer, speaker, media maker and community activator from Couchiching First Nation and a speaker from SPECTRUM, Waterloo Region’s Rainbow Community Space that serves, affirms and supports the well-being of LGBTQ2+ people, their family, friends and allies in Waterloo Region

10. Other Business – None.

11. In-camera – as being discussed are personal matters about an identifiable individual

The WPL Board endorses the recruitment strategy as discussed and modified at the September 22nd in camera meeting of the board and thanks Dawn Charlton and the Recruitment Committee for their excellent work.

Moved by K. McManus, seconded R. Harder, to move in-camera.

Motion carried

Moved by D. Freeman, seconded by J. Strong, to move out-of-camera.

Motion carried.

12. Date of next regular meeting

Wednesday, October 27, 2021 at 5:00pm via Zoom

13. Adjournment

Moved by K. McManus, seconded by J. Strong, that the meeting be adjourned

Motion carried.