
Since 1876

**Waterloo Public Library
Regular Meeting of the Library Board
December 21, 2011**

Our Mission

The Waterloo Public Library is a place to grow! Through a team of friendly, knowledgeable and well-trained staff, volunteers and trustees, WPL offers people of all ages innovative life-long learning and leisure opportunities.

Trustees Attending: Ms. Helen Kaluzny, (Chair); Ms. Pauline Levean (Vice Chair); Mr. Ian Gilchrist; Mr. Elmer Thiessen; Mr. John Strong; Councillor Karen Scian

Regrets: Mr. Brendan Lowther; Mr. Geoff Bellew; Mr. Alf Bogusky; Councillor Melissa Durrell; Ms. Sarah Hackbusch; Ms. Liana Jupan (Manager, Finance and Facilities)

Staff: Ms. Laurie Clarke (CEO); Ms. Shelley Graham (Recording secretary)

Guests: None

1. Call to order

Ms. Kaluzny called the meeting to order.

2. Approval of the agenda

Moved by P. Levean, seconded by I. Gilchrist, that the agenda be approved.

Motion Carried. 12-11-01

3. Disclosure of pecuniary interest and the nature thereof

None.

4. Approval of the minutes of the November 23, 2011 meeting

Moved by I. Gilchrist, seconded by J. Strong, that the minutes of the November 23, meeting be approved.

Motion Carried. 12-11-02

5. Business Arising from the minutes

Mr. Strong noted that he has observed that the after hours lighting for the John M. Harper Branch has been reduced. Ms. Clarke confirmed that this is a permanent change.

6. Delegations

None.

7. Correspondence

Thank you letter from Ms. Sharon Grossman for her retirement gift.

Ms. Clarke noted that Ms. Grossman served WPL for 22 years and that her retirement received special mention in the *Off the Shelf* newsletter.

8. Decision Items

None.

9. Discussion Items

None.

10. Information Items

10.1 CEO Report – Laurie Clarke (verbal)

Ms. Clarke provided an update on staff changes effective in January. She reported that Ms. Gloria Van Eek Meijers has accepted the position of Deputy C.E.O. and that her previous position - Manager, Community Relations – is a position that will not be filled. Ms. Clarke also reported that a contract position has been filled to cover the maternity leave for Ms. Amy Beamer, HR Manager. Sue Klopchic has accepted the position.

Ms. Clarke reported that the Harper Branch has had 1,280 participants in programmes offered since opening.

She said that the new Kindercard program offering each Kindergarten child an “invitation” through the schools in Waterloo, to come in and get a card was very successful with 500 new library memberships.

11. Committee Reports

11.1 Governance Committee Report – Elmer Thiessen

Report received. Mr. Thiessen said that the first step for the committee is to review policies and determine its priorities. All agreed with Mr. Thiessen’s suggestion to rename the committee as the Policy Review Committee.

12. Other Business

None.

13. Date of next Regular Board meeting – January 25, 2012 at 4:30 pm in the Auditorium

14. Adjournment

Moved by P. Levean, seconded by E. Thiessen, that the meeting be adjourned.

Motion Carried. 12-11-03